

ETHICS & SUSTAINABILITY POLICY

At Net Zero Think Private Limited, we are committed to building a sustainable future and promoting ethical business practices. Our mission is to provide climate-focused solutions and services that help our clients reduce their carbon footprint and contribute to a cleaner, greener planet. Our Ethics and Sustainability Policy reflects our commitment to responsible and sustainable business practices, and we encourage all our stakeholders to support and uphold our policy.

- **Ethical Business Practices:** At Net Zero Think, we conduct our business with honesty, integrity, and transparency. We strive to maintain high ethical standards in all our business dealings, including our interactions with clients, suppliers, employees, and other stakeholders. We are committed to complying with all applicable laws and regulations and upholding ethical standards in all our activities.
- **Environmental Sustainability:** We are committed to reducing our environmental impact and promoting sustainability throughout our operations. We aim to minimize our carbon footprint by reducing energy consumption, promoting waste reduction and recycling, and using environmentally friendly products and services. We continuously monitor and review our environmental impact and take appropriate action to improve our sustainability performance.
- **Social Responsibility:** At Net Zero Think, we believe in being a responsible corporate citizen and contributing to the well-being of the communities where we operate. We respect human rights and do not engage in any form of discrimination or exploitation. We support social causes that align with our values and mission, and actively engage in community initiatives to promote sustainable development.
- **Supply Chain Responsibility:** We are committed to ensuring that our supply chain operates ethically and sustainably. We work with suppliers and partners who share our commitment to ethical and sustainable practices. We hold our suppliers accountable for adhering to our ethical and sustainability standards and work collaboratively to continuously improve our performance.
- **Continuous Improvement:** We are committed to continuously improving our ethics and sustainability performance. We regularly review and update our policies and practices to ensure they align with the latest standards and best practices. We monitor our progress against our sustainability goals and report our performance to stakeholders.

Our Ethics and Sustainability Policy is an integral part of our business operations and reflects our commitment to building a sustainable future. We encourage all our stakeholders to support and uphold this policy and work together towards a cleaner, greener planet

Approved by.

Manoj Kumar Singh
CEO & Director
Date: 02/05/2023

